

LeadingAge New York Diversity Committee in 2024

The success of our 2024 DEI initiatives underscores the critical importance of continuous learning, active engagement, and a commitment to long-term cultural transformation. Through the webinar series and the release of these toolkits, we've empowered countless organizations to take meaningful steps toward building more inclusive and equitable workplaces.



Developed and ran a two-part webinar series: Building Inclusive Workplaces

Our commitment to advancing DEI in the workplace began with a comprehensive two-part webinar series.

The first session explored the profound impact of inclusivity on employee satisfaction, organizational performance, innovation and employee engagement.

The second part was designed to move beyond theory and offer actionable strategies. We guided participants on how to integrate inclusivity into organizational policies, processes, and everyday practices.

Created and released two key toolkits

We released two pivotal DEI toolkits aimed at enhancing practical implementation and supporting lasting change within organizations.

The first was our Dialogue toolkit which discussed how to have hard conversations at work. It equipped leaders, managers, and employees with the skills & confidence to engage in difficult yet essential conversations surrounding diversity, race, and inclusion.

The second focused on translating DEI values into tangible actions within organizations. This Operationalizing Equity toolkit provided concrete steps for assessing and redesigning policies, practices, and systems with an equity lens.

Impact and Future Directions

Looking ahead, we remain dedicated to providing support and resources that assist members to drive positive change. In 2025, will continue to build on our DEI resources and education to support members and meet them wherever they are in their DEI journeys, with the hope of driving greater equitable practices and building stronger workforces for organizations and the larger community.

