Final Nursing Home Statewide Pricing Model December 14, 2011

Goals of Pricing Methodology

- Fair and equitable reimbursement system that rewards efficiencies and incentivizes quality outcomes
- Provides good pricing foundation for transition to Managed Care
 - Mandatory enrollment in managed long-term care for dual-eligibles will begin April 2012
 - Nursing Home benefit will be added to the "mainstream" managed care benefit in October 2012
- > Provides stability, predictability, and transparency for NHs
 - Include a transition that provides smooth glide path from current rates to pricing and eventually to Managed Care
- Components can easily be updated
- Minimize administrative burdens for providers and the Department
 - Minimize risk from future legal challenge
 - Department has been sued roughly 40 times a year over the past decade
 - Rebasing rates have resulted in 6 recently filed cases that involve roughly 240 facilities
 - Base Price Litigation
 - Minimize appeals and audit risk for providers

| Component and Data | Data |
|---|--|
| Effective Date | January 1, 2012 |
| Statewide Prices for Direct and Indirect Components | 2007 Allowable Costs |
| Direct and Indirect Prices are a blend of : 50% of Statewide price PLUS 50% Peer Group Price Peer Groups •Hospital Based/300+ Bed Peer Group •All Other Facilities Peer Group (Excluding Hospital Based /300+ Bed) | The number of beds will be determined by adding together the specialty and non-specialty beds of the facility |
| Example: Hospital Based Facility 50% Direct Statewide Price (\$119.02* .50) =\$59.51 50% Direct Hospital Based/300+ Bed Peer Group Price (\$132.17* .50) = \$66.08 | |

Total Direct Price = \$125.60

| Component and Data | Data |
|---|--|
| <u>Wage Equalization Factor (WEF)</u> <u>Adjustments</u> (Direct and Indirect Prices are WEF Adjusted) | "Clinical Definition" of WEF – RN, LPN, Aides, Orderlies, Therapists and Therapist Aides |
| Example: Blended WEF Adjustment: 50% Facility Specific + 50% Regional (based on 16 WEF Regions) | 2009 Clinical Salaries and Fringes, Hours Paid, Total Operating Costs |
| Medicaid Only Case Mix Adjustments 53 RUGs Group | January 1, 2011 Case Mix Data Subsequent Prospective Case Mix Adjustments Made in July and January Examples: •July 2012 case mix adjustment would use January 1, 2012 case mix data, •January 1, 2013 case mix adjustment would use July 2012 case mix data |

| Data |
|--|
| Rates use MA only counts from January 1, 2011 case mix |
| Counts updated with Case Mix Adjustments |
| 2007 Allowable Costs |
| 5-Year phase in with annual incremental gain/loss cap 2012: 1.75% 2013: 2.5%, 2014: 5%, 2015: 7.5% 2016: 10% 2017: Fully Implemented |
| |

| Component | Data |
|--|--|
| <u>Quality Incentives</u> Year 1: \$50 Million for Reporting Year 2: \$50 Million for Performance *Future Year increases to be determined as measures are adopted and refined | <u>Year 1 (2012)</u> Establish Work Group to Develop Quality Indicators and Benchmarks Pay for Reporting <u>Year 2 and thereafter (Beginning 2013)</u> Allocate Quality Pool Using Established Indicators and Benchmarks |
| "From Rate" to Calculate Impacts | July 7, 2011 Rebasing Rates (Excludes Mitigation Payments) |
| Rates for Specialty Facilities | Paid January 1, 2009 Rate with 2008 and 2009 Trends |
| <u>Total Spending</u> \$6.170 billion (Reflects \$210 million cap) | SNF: \$5.746 billion Specialties: \$428 million |

Example of Gain Loss Cap

Example Year 1: Gain/ Loss Cap 1.75% Statewide Price \$100

| Examples | Current Rate (7/7/11) | 1.75% +/- Change | 1.75% Gain Loss Cap | Result |
|------------|--------------------------|---------------------|------------------------|--------------------|
| Facility A | \$125 | \$2.19 | \$122.81 | Loser Above Price |
| Facility B | \$102 | \$1.79 | \$100 | Loser At Price |
| Facility C | \$90 | \$1.58 | \$91.58 | Winner Below Price |
| Facility D | \$99 | \$1.73 | \$100 | Winner At Price |

| Transition Year | Gain/ Loss Cap From 7/7/11 Rate |
|------------------------|------------------------------------|
| Year 1 (2012) | 1.75% |
| Year 2 (2013) | 2.5% |
| Year 3 (2014) | 5.0% |
| Year 4 (2015) | 7.5% |
| Year 5 (2016) | 10.0% |
| Year 6 (2017) | Full Implementation |

Statewide Price, Blended WEF, Blended Price, Six Year Phase-In

(Impacts from 7.7.11 Rate)

| Five Year Phase-In | Year 1 (2012 1.75% Gain Los | <i>´</i> | Year 6 (2017) Full Implementa | |
|-----------------------|--------------------------------|----------|----------------------------------|-----|
| | Impact | Impact # | | # |
| Winners | 24,310,811 | 230 | 202,723,355 | 344 |
| Losers | (33,100,527) | 387 | (211,513,083) | 273 |
| Net Impact* | (\$8,789,716) | 617 | (\$8,789,727) | 617 |

*\$8 million supports spending attributable to the 1.1.09 Specialty Rates

Statewide Price, Blended WEF, Blended Price, Six Year Phase-In Year 1 and Year 6 (Full Implementation)

(Impacts from 7.7.11 Rate)

| Region | Year 1 (2012) 1.75% Gain Loss Cap | Year 6 (2017) Full Implementation |
|-------------------------------|--------------------------------------|--------------------------------------|
| CENTRAL (49) | 1,537,516 | 4,673,760 |
| LONG ISLAND (77) | (3,522,206) | (7,290,490) |
| NEW YORK CITY (167) | (12,875,308) | (55,511,302) |
| NORTHEASTERN (55) | 1,674,365 | 13,177,785 |
| NORTHERN METROPOLITAN (91) | (983,411) | 1,298,420 |
| ROCHESTER (51) | 1,209,923 | 1,091,804 |
| UTICA (52) | 2,308,598 | 9,576,058 |
| WESTERN (75) | 1,860,806 | 24,194,240 |
| Total (617) | (\$8,789,716) | (\$8,789,727) |

| Sponsor | Year 1 (2012) 1.75% Gain Loss Cap | Year 6 (2017) Full Implementation |
|--------------------|--------------------------------------|--------------------------------------|
| Proprietary (314) | 89,860 | 41,484,401 |
| Voluntary (256) | (7,669,197) | (38,530,273) |
| Public* (47) | (1,210,380) | (11,743,855) |
| Total (617) | (\$8,789,716) | (\$8,789,727) |

*Public Facilities are eligible for IGT/UPL Payments.

Statewide Price, Blended WEF, Blended Price, Six Year Phase-In Year 1: 1.75% Gain Loss Cap

(Impacts from 7.7.11 Rate)

| Region | # Losers | Year 1 (2012) Loser Impact | # Winners | Year 1 (2012) Winner Impact | # Total | Year 1 (2012) Total Impact |
|--------------------------|----------|-------------------------------|--------------|--------------------------------|------------|-------------------------------|
| CENTRAL | 26 | (725,184) | 23 | 2,262,701 | 49 | 1,537,516 |
| LONG ISLAND | 67 | (6,183,266) | 10 | 2,661,060 | 77 | (3,522,206) |
| NEW YORK CITY | 133 | (19,657,524) | 34 | 6,782,216 | 167 | (12,875,308) |
| NORTHEASTERN | 20 | (537,475) | 35 | 2,211,840 | 55 | 1,674,365 |
| NORTHERN METROPOLITAN | 68 | (3,917,845) | 23 | 2,934,434 | 91 | (983,411) |
| ROCHESTER | 24 | (581,132) | 27 | 1,791,055 | 51 | 1,209,923 |
| UTICA | 15 | (288,907) | 37 | 2,597,505 | 52 | 2,308,598 |
| WESTERN | 34 | (1,209,194) | 41 | 3,069,999 | 75 | 1,860,806 |
| Total | 387 | (\$33,100,527) | 230 | \$24,310,811 | 617 | (\$8,789,716) |

| Sponsor | # Losers | Year 1 (2012) Loser Impact | # Winners | Year 1 (2012) Winner Impact | # Total | Year 1 (2012) Total Impact |
|-------------|-------------|-------------------------------|--------------|--------------------------------|------------|-------------------------------|
| Proprietary | 206 | (14,866,733) | 108 | 14,956,594 | 314 | 89,860 |
| Voluntary | 156 | (15,036,767) | 100 | 7,367,570 | 256 | (7,669,197) |
| Public* | 25 | (3,197,027) | 22 | 1,986,648 | 47 | (1,210,380) |
| Total | 387 | (\$33,100,527) | 230 | \$24,310,811 | 617 | (\$8,789,716) |

*Public Facilities are eligible for IGT/UPL Payments

Statewide Price, Blended WEF Year 6: Full Implementation

(Impacts from 7.7.11 Rate)

| Region | # Losers | Year 6 (2017) Loser Impact | # Winners | Year 6 (2017) Winner Impact | # Total | Year 6 (2017) Total Impact |
|--------------------------|-------------|-------------------------------|--------------|--------------------------------|------------|-------------------------------|
| CENTRAL | 26 | (10,044,862) | 23 | 14,718,622 | 49 | 4,673,760 |
| LONG ISLAND | 47 | (33,176,204) | 30 | 25,885,713 | 77 | (7,290,490) |
| NEW YORK CITY | 86 | (120,122,112) | 81 | 64,610,810 | 167 | (55,511,302) |
| NORTHEASTERN | 13 | (4,808,413) | 42 | 17,986,198 | 55 | 13,177,785 |
| NORTHERN METROPOLITAN | 43 | (25,828,509) | 48 | 27,126,929 | 91 | 1,298,420 |
| ROCHESTER | 22 | (7,285,372) | 29 | 8,377,176 | 51 | 1,091,804 |
| UTICA | 17 | (6,354,603) | 35 | 15,930,661 | 52 | 9,576,058 |
| WESTERN | 19 | (3,893,006) | 56 | 28,087,246 | 75 | 24,194,240 |
| Total | 273 | (\$211,513,083) | 344 | \$202,723,355 | 617 | (\$8,789,727) |

| # Losers | Year 6 (2017) Loser Impact | # Winners | Year 6 (2017) Winner Impact | # Total | Year 6 (2017) Total Impact |
|-------------|-------------------------------|--|---|---|--|
| 128 | (79,093,037) | 186 | 120,577,438 | 314 | 41,484,401 |
| 120 | | 136 | | 256 | (38,530,273) |
| 25 | | 22 | | 47 | (11,743,855) |
| 273 | | 344 | \$202,723,355 | 617 | (\$8,789,727) |
| | Losers 128 120 25 | Losers Loser Impact 128 (79,093,037) 120 (105,513,980) 25 (26,906,065) | Losers Loser Impact Winners 128 (79,093,037) 186 120 (105,513,980) 136 25 (26,906,065) 22 | Losers Loser Impact Winners Winner Impact 128 (79,093,037) 186 120,577,438 120 (105,513,980) 136 66,983,707 25 (26,906,065) 22 15,162,210 | Losers Loser Impact Winners Winner Impact Total 128 (79,093,037) 186 120,577,438 314 120 (105,513,980) 136 66,983,707 256 25 (26,906,065) 22 15,162,210 47 |

*Public Facilities are eligible for IGT/UPL Payments

Financially Challenged Nursing Homes

| Nursing Homes with Financial Issues* | Number of Homes | # of SNF Beds |
|---|--------------------|------------------|
| NHs Eligible for 2010 Financially Disadvantaged Funding (Preliminary) | 83 | 14,219 |
| NHs with 2010 Operating Losses that are 5% or More of Total Operating Revenue and Greater than 70% Medicaid Utilization | 61 | 10,198 |
| Total | 144 | 24,417 |

*Excludes Public Facilities that are eligible for IGT/UPL Payments. Total estimated SNF beds 112,630 statewide .

Statewide Price, Blended WEF, Five Year Phase-In Financially Challenged Facilities

(Impacts from 7.7.11 Rate)

| Five Year Phase-In | Year 1 (201 1.75% Gain Cap | · · | Year 6 (2017) Full Implementation | | |
|-----------------------|----------------------------------|-----|--------------------------------------|-----|--|
| | Impact | # | Impact | # | |
| Winners | 6,884,320 | 69 | 49,490,947 | 89 | |
| Losers | (6,660,259) | 71 | (54,661,435) | 51 | |
| Net Impact | \$224,061 | 140 | (\$5,170,488) | 140 | |

Statewide Price, Blended WEF Financially Challenged Facilities Net Impacts <u>Year 1 and Year 6 Full Implementation</u>

(Impacts from 7.7.11 Rate)

| Region | Year 1 (2012) 1.75% Gain Loss Cap | Year 6 (2017) Full Implementation |
|--------------------------|--------------------------------------|--------------------------------------|
| CENTRAL | 331,495 | 2,120,045 |
| LONG ISLAND | (437,004) | (2,541,676) |
| NEW YORK CITY | (3,887,971) | (18,232,578) |
| NORTHEASTERN | 1,104,582 | 3,061,490 |
| NORTHERN METROPOLITAN | (3,398) | (3,789,878) |
| ROCHESTER | 1,002,889 | 3,076,957 |
| UTICA | 770,098 | 3,006,052 |
| WESTERN | 1,343,370 | 8,129,101 |
| Total (141) | \$224,061 | (\$5,170,488) |

| Sponsor | Year 1 (2012) 1.75% Gain Loss Cap | Year 6 (2017) Full Implementation |
|--------------------|--------------------------------------|--------------------------------------|
| Proprietary | 2,712,462 | 13,355,726 |
| Voluntary | (2,488,401) | (18,526,214) |
| Public* | | |
| Total (141) | \$224,061 | (\$5,170,488) |

*Public Facilities are eligible for IGT/UPL Payments.

Specialty Units/Facilities

Per Statute Paid their 1.1.09 Pre-Rebasing Rate Including 2008 and 2009 Trend Impacts from 7.7.11 Rate

| | Winner | # | Loser | # | Total | # |
|----------------------|--------------|----|----------------|----|-------------|----|
| Aids Units | 17,072,012 | 8 | (3,323,969) | 5 | 13,748,042 | 13 |
| Vent Units | 9,398,151 | 39 | (1,044,475) | 8 | 8,353,676 | 50 |
| Neuro Behavioral | _ | - | (5,588,314) | 5 | (5,588,314) | 5 |
| Head Injury Units | 418,317 | 3 | (4,320,589) | 4 | (3,902,272) | 7 |
| Pediatric | 3,318,923 | 4 | (6,389,138) | 4 | (3,070,215) | 8 |
| Total | \$30,207,402 | 54 | (\$20,666,485) | 26 | \$9,540,918 | 83 |

Total of 83 rates ~ 9 discrete facilities (5 AIDS and 4 Pediatrics)

 Impact of AIDs facilities adjusted to include the elimination of the Aids occupancy factor enacted in 2009

Quality Incentives

- Multi-Year Approach Consistent with MLTC/ Health Home
 - Year 1: Initially based on pay for reporting to establish data for selected indicators/benchmarks (e.g., avoidable hospital admissions, discharges to less restrictive settings, rightsizing)
 - Year 2: Use established indicators/benchmarks to distribute quality pools funded from base to facilities that improve or maintain quality against indicators/benchmarks

| Schedule for Developing & Implementing Quality Incentives | | | |
|---|-----------------------------|--|--|
| Establish Work Group to Establish Quality Indicators/Benchmarks | As early as January 1, 2012 | | |
| Collect & Analyze Quality Data Related to Established Indicators | June – December 2012 | | |
| Pay for Reporting | Calendar 2012 | | |
| Pay for Performance | Calendar 2013 | | |

Creating a Path to Managed Care: Health Homes

- Interested nursing homes would be offered an opportunity to participate in Health Home with care coordination fee to provide an opportunity to:
 - Develop care coordination network of both primary care/other LTC providers
 - Monitor and achieve specific outcomes (e.g., reduce readmission rate to hospitals, reduce lower acuity admits)
 - Develop contractual relationship with health plans/MLTC

Next Steps

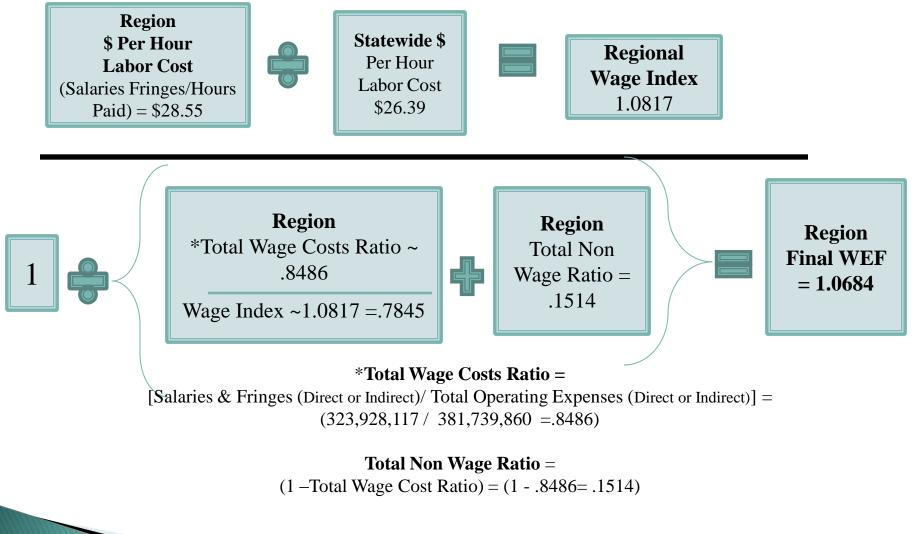
- CMS Approval
 - File Clarifying Public Notice
 - Submit SPA and Regulations
- Work with CMS on health home model for nursing homes
 Department is scheduling meeting with Associations for next week
- Establish Work Group to developing quality indicators/benchmarks, including reporting/measuring per diem add ons
- Other issues: Conduct further analysis of specialty facilities (especially Peds) and AIDS scatter beds

Appendix WEF Formulas

50/50 Blended WEF =

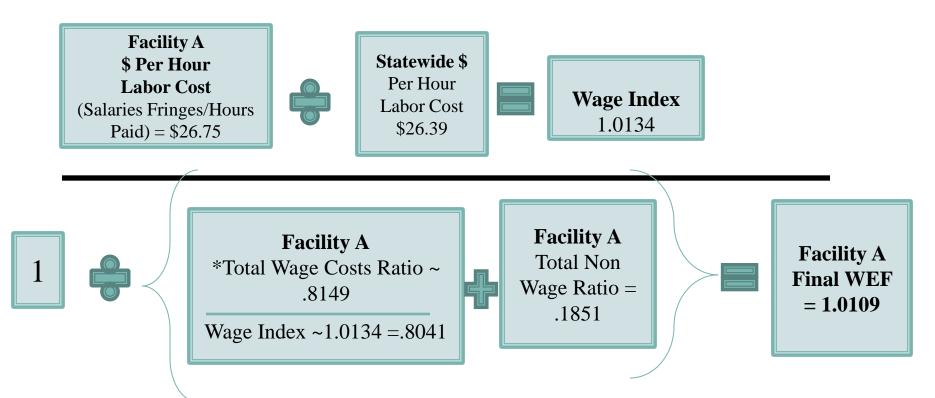
(50% of Calculated Regional WEF + 50% of Calculated Facility Specific WEF)

Regional Wage Equalization Factor Methodology (Applies to Direct and Indirect Components)



*Traceback percentages are applied to salaries and fringes, hours paid and operating expenses.

Facility Specific Wage Equalization Factor Methodology (Applies to Direct and Indirect Components)



*Total Wage Costs Ratio =

[Salaries & Fringes (Direct or Indirect)/ Total Operating Expenses (Direct or Indirect)] = (6,343,647 / 7,784,843 =.8149)

Total Non Wage Ratio =

(1 - Total Wage Cost Ratio) = (1 - .8149 = .1851)

*Traceback percentages are applied to salaries and fringes, hours paid and operating expenses.