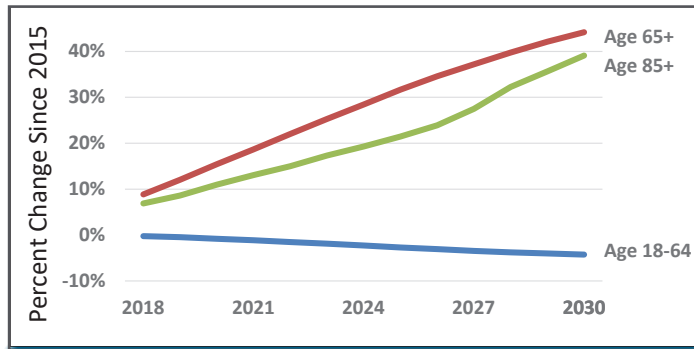


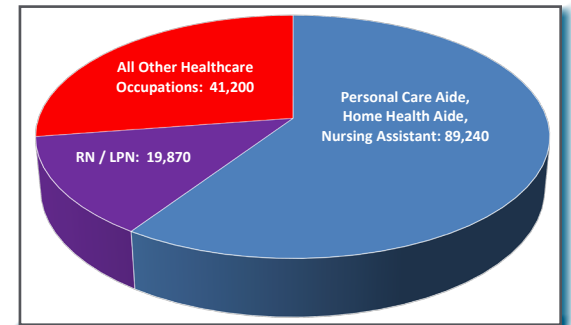
Workforce Investment Now 4 Seniors

NYS Aged Population Grows, While Working Adult Age Group Declines



- ▶ Between 2015 and 2040, the number of adults age 65+ will increase by 50%, and the number of adults over 85 will double.
- ▶ By 2040, the number of working-age adults for every adult over age 85 will drop from 28 to 14.

Annual Job Openings for PCAs, HHAs, and CNAs Represent 60% of All Healthcare Openings



- ▶ 59% of home care agencies report difficulty hiring full-time workers; 32% of home care workers who work part-time do so because of personal or family challenges.
- ▶ 69% of nursing homes report difficulty hiring for evening, night, and weekend shifts.

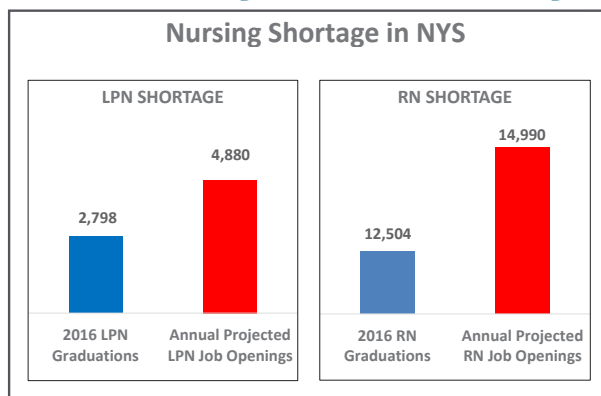
WORKFORCE

WIN4

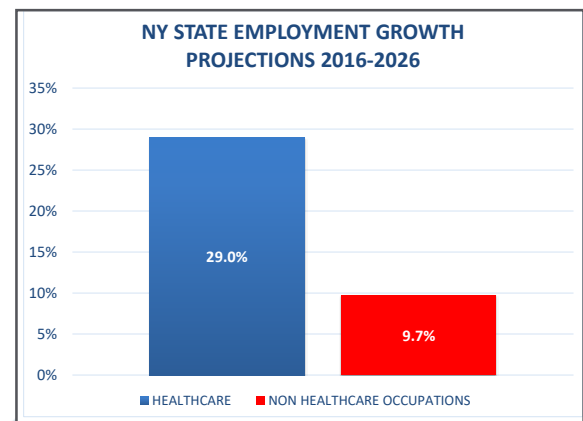
NS

SENIORS

NYS RN and LPN Job Openings Exceed Graduations by over 4.5k Annually



NYS Healthcare Jobs Growing at 3x Rate of Non-Healthcare Jobs



Ensure that seniors can count on help when they need it most. Invest \$50 Million in our long-term care workforce now before it's too late.

Sources:

Martiniano R, Krohmal R, Boyd L, Liu Y, Harun N, Harasta E, Wang S, Moore J. The Health Care Workforce in New York: Trends in the Supply of and Demand for Health Workers. Rensselaer, NY: Center for Health Workforce Studies, School of Public Health, SUNY Albany; March 2018.

Cornell University Program on Applied Demographics New York State Population Projections; <http://pad.human.cornell.edu/>; accessed Jan. 4, 2019.

Campbell, Stephen. US Home Care Workers: Key Facts, 2018. Bronx, NY: PHI; Aug. 2018. <https://phinational.org/resource/u-s-home-care-workers-key-facts-2018/>

NYS Department of Labor Employment Projections; <https://www.labor.ny.gov/stats/lspoj.shtm>; accessed Jan. 11, 2019.