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Commissioner

JOHANNE E. MORNE, MS Executive Deputy Commissioner

April 29, 2025

DAL #: DHCBS #25-06

DRS #25-04

Subject: Reminder: Dually Certified Aide

Certificates

Dear Provider:

This letter is being issued based on recent outreach to the Department of Health and is intended to remind providers of expectations for home care aides who are dually certified as Home Health Aides (HHA) and Personal Care Aides (PCA) listed in the Home Care Registry (HCR).

- PCA certificates do not lapse for aides who completed the PCA certification before and after 2009 and who are listed in the HCR.
- For HHA certificates acquired before 2009, and the aide is listed in the HCR, the certificates are valid if the aide has completed an approved training program or is employed by a qualifying agency within the last 24 consecutive months.
- HHAs with certificates that have lapsed (i.e., due to lack of employment as an HHA
 within the last 24 consecutive months in an approved agency), may only renew their
 certificate by participating in an approved HHA training program. The aide is eligible to
 take the competency evaluation program in lieu of the standardized training. If the aide
 does not successfully demonstrate competency, they must undergo the full training
 curriculum to be recertified as an HHA.
- If the aide is dually certified and listed in the HCR and their HHA certification has lapsed, the aide may work under their PCA certificate provided that their employment is within the scope of practice of a PCA.
 - It is important to note that if an aide chooses not to renew their HHA certificate and works solely as a PCA, the in-service requirement for HHA is moot. Instead, the aide will be required to meet the PCA in-service requirement.
- If the aide acquired their HHA or PCA certificate prior to 2009, and they are **not listed in the HCR**, the agency must direct the aide to attend an approved training program.

Questions regarding this correspondence may be submitted via email to hhatp@health.ny.gov or pcatp@health.ny.gov, as applicable to the training program type.

Sincerely,

Mildred P. Ferriter, MBA, Director Division of Home Care Quality

and Surveillance

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