



2024 HR SUMMIT NYC

**Welcoming Human Resource Professionals,
Administrators, Asst. Administrators, and
more!**

**April 4th at
The New Jewish Home Manhattan
120 West 106th Street, New York, NY, 10025**

WHAT IT IS

Don't miss this one-day, interactive program to learn strategies and find solutions to your challenging HR concerns. Check out the "Schedule of Events" pages for session descriptions.

DATE/TIME

Thursday, April 4th, 2024, 9am to 3:30pm.
Registration opens at 8:30am

LOCATION

The New Jewish Home Manhattan, 120 West 106th Street, New York, NY 10025.

WHO SHOULD ATTEND

Human Resource Professionals,
Administrators, Asst. Administrators and
more.

CONTINUING EDUCATION CREDITS

NAB: The HR Summit NYC is sponsored by the Foundation for Long Term Care (FLTC). The FLTC is a certified sponsor of professional continuing education with the National Association of Boards of Examiners for Long Term Care Administrators (NAB). This program is pending approval for 4.75 hours of continuing education credit for nursing home administrators under its sponsor agreement with NAB/NCERS. State licensure boards, however, have final authority on the acceptance of individual courses. Certificates will be issued via the NAB CE Registry.

HRCI: This program is pending approval for 4.75 HR (General) re-certification credit hours toward PHR, SPHR, and GPHR recertification through the HR Certification Institute.

ACF/AL: 4.75 hours of continuing education credit is available for adult care facility/assisted living professionals.

**Credit will be awarded upon verification of attendance.

REGISTRATION INFO

Registration Fees:

LeadingAge New York Members: **\$129**

Non-Members: **\$199**

Payment Information:

We accept the following types of payment: Visa, MasterCard, American Express, and Discover.

Full Payment must be received by the date of the seminar to ensure your entry.

Cancellations

Cancellations received by March 21st are refundable, less a 25% administrative fee. Those who are registered and cancel after that date or do not attend the event will not receive refunds and are still responsible for payment in full if not already paid. Cancellations must be sent in writing to edu@leadingageny.org

Seminar Materials

Preceding the program, you will receive a link to the materials that can be downloaded to your laptop or mobile device. Materials will remain on our website after the event for your reference.

Travel Information

For Driving directions, [click here](#). All day parking is available in the parking garage located at 102 West 107th Street, between Columbus and

Amsterdam. **Cars: \$13 SUVs: \$20**

For Hotel Accommodations, [click here](#).

SCHEDULE OF EVENTS

8:30 to 9:00am – Registration & Coffee

9:00 to 10:30am – Legal Update for Healthcare Employers

Employment laws shifts are always tricky business for HR professionals. This session will run through the A-Z of employment laws and what HR professionals must be aware of in 2024 and learn what issues lie ahead in the changing landscape of labor and employment law.

Speaker: William Anthony, Littler

10:30 to 10:45 – Break

10:45 to 12:00pm – It's All About Wellness: Building Trust and Managing Burnout in Aging Services

In the demanding field of aging and healthcare services, building trust and managing burnout are paramount for both staff and residents. This session will explore innovative wellness programs and strategies that promote trust, resilience, and well-being in your organization. We'll delve into creative approaches to staff support and self-care. Join us to discover how prioritizing wellness can lead to increased staff satisfaction, improved resident interactions and outcomes, and a more resilient organization.

Speaker: Dr Rachael Forester, NonProfit HR

12:00 to 1:00pm – Lunch and Networking

1:00 to 2:00pm – AI, How It Might Help, and What You Should Know

What are the implications of Artificial Intelligence for human resources professionals in long term care? We'll cover the emergence of technology, legal efforts to regulate the technology, stories of its pitfalls, and moments of potential opportunity (now and down the road).

Speaker: Gabriel Overfield & Paige Carey, Bond Schoeneck and King

SCHEDULE OF EVENTS (continued)

2:00 to 2:15 – Break

2:15 to 3:15pm – DEI, Why It's Important to an Organizational Culture

In this session, learn about resources available through LeadingAge NY's Diversity Committee, hear about its mission and collaborative partnerships and understand the value and the workforce retention strategy that exists when we embrace diversity at all levels in the organization.

**Speakers: Ken Allison & Ellen Quinn, LeadingAge NY
Nicole Cash, The New Jewish Home**

Questions?

For more information contact Ellen Quinn – equinn@leadingageny.org

[CLICK HERE TO REGISTER](#)

FEATURED SPEAKERS

William Anthony, Shareholder

Littler

William J. Anthony focuses his labor and employment practice on class, collective, and multiparty actions, including a broad spectrum of federal and state law wage and hour claims. He has successfully defended against actions alleging misclassification of independent contractors, misclassification of employees, off-the-clock work, failure to properly calculate the regular rate of pay, and similar claims. He also has defended class claims under the Fair Credit Reporting Act and discrimination statutes. In addition, Will represents organizations in single plaintiff cases alleging discrimination, harassment, wrongful termination, and breach of contract.

Will has litigated cases in over fifteen states and has trial experience in Connecticut, New Jersey, Tennessee, Pennsylvania, and Montana. His trial experience includes defense of class, collective and single plaintiff actions before juries, judges, and arbitrators.

Will has extensive experience advising clients on the full range of employment law issues and provides training on management skills, discrimination, harassment, and wage and hour laws. He is a frequent speaker on employment law topics in front of a broad range of live and remote audiences. Will has been named Best Lawyers in America, 2013 to present; Super Lawyer, Super Lawyers, 2006 to present.

Gabriel Oberfield, Esq., M.S.J.

Bond, Schoeneck & King PLLC

As an experienced healthcare attorney with healthcare management expertise, Gabriel guides c-suite leaders on matters ranging from regulatory and legislative affairs to strategic planning as well as legal issues affecting their organizations. Trained as a lawyer and a journalist, he is seasoned in operations, persuasive in advocacy, and an asset in crisis management.

Through roles with the City of New York, the Innocence Project and with CCLC, a trade association closely aligned with the Greater New York Hospital Association (GNYHA), Gabriel has been a leader of complex operations and teams. He delivers wide-ranging knowledge from experience – including through his direction of care delivery operations during the aftermath of Superstorm Sandy and his management of a more-than-\$200M suite of Vital Access Provider (VAP) programs that engaged dozens of provider organizations.

At CCLC (Continuing Care Leadership Coalition) Gabriel represented more than 70 healthcare and human services organizations. While there Gabriel built an emergency preparedness and cybersecurity practice, and opened doors for providers to engage in value based payment reform. He also founded an independent practice association (IPA) and he managed a multi-provider group purchasing organization with the goal of implementing supply chain contracting for the benefit of participating provider organizations. Likewise, Gabriel understands complex government reimbursement systems – including Medicare and Medicaid – and he has developed a \$60 million labor-management training partnership on workforce investments and strategies.

While with the Mayor's Office of the City of New York, Gabriel was instrumental in providing housing for displaced families, in partnership with the City's law department and agencies. Early in his career, Gabriel worked at the Innocence Project on justice policy, testifying nationally before legislatures and administrative bodies.

FEATURED SPEAKERS (continued)

Paige Carey

Bond, Schoeneck & King PLLC

Paige assists in the representation of employers in complex labor and employment litigation matters, including union organization and related matters, the resolution of unfair labor practice charges and the facilitation of collective bargaining agreements. Paige also advises higher education institutions on issues surrounding Title IX policies and investigations, policy handbooks, grievances, executive contract and compensation and severance agreements.

Prior to joining Bond, Paige's experience included an externship with the University of Notre Dame Athletic Department where she updated its name, image and likeness (NIL) policies and worked on Title IX compliance through benchmarking and metric analyses. She also was an intern with the New York State Attorney General's office.

Ellen Quinn

LeadingAge New York

Ellen is the VP of Human Resources for LeadingAge NY and for the past 17 years has been responsible for the development and oversight of the human resource function for LeadingAge NY. In addition, Ellen supports LeadingAge NY HR members on issues related to Human Resources. Ellen develops HR education programs and provides in person and virtual opportunities for members to stay up to date on issues. She is a liaison to the LeadingAge NY Diversity committee, a coach in the Ignite Leadership Academy and is also a certified DiSC facilitator. Ellen has over 25 years' experience in Human Resources in variety of industries and holds a bachelor's degree in business management, an SPHR and SHRM SCP certification.

Dr. Rachael Forester

NonProfit HR

Rachael has been doing equity work in higher education for over a decade. Most recently, Rachael served as the Associate Director of the Office of Identity, Equity and Engagement at UNC Charlotte, where she also obtained her doctoral degree in Educational Leadership in Higher Education, focusing on racial equity. As a critical whiteness scholar, Rachael's research includes understanding and deconstructing whiteness to promote racial equity. In 2020, Rachael started a free, international White accountability group to assist White people in doing critical self-work as change agents for racial equity and to assist organizations in creating transformative equity practice to shift policies, practices, procedures and culture. She also serves on a multi-university research team exploring the experiences of LGBTQ+ identified students' experiences within STEM and has published on the topics of activism, LGBTQ+ experiences and race. In addition, Rachael serves as affiliate faculty for both undergraduate and graduate students, where she teaches on social activism, race and racism, and educational leadership.

FEATURED SPEAKERS (continued)

Ken Allison

LeadingAge New York

Ken Allison has been with LeadingAge New York for 18 years. He is the Controller, responsible for management of important business decisions and the preparation of financial reports. Ken has also supported the organization and its members as a Data Specialist by producing financial and clinical benchmark reports. In addition, Ken is a graduate of the LeadingAge New York Leadership Academy as well as the Empire State Society of Association Executives (ESSAE) Association Leadership Academy. He has served as a liaison to the LeadingAge New York Diversity committee, which strives to increase diversity at all levels of long-term care leadership.

Nicole Cash

SkillSpring Program, The New Jewish Home

Nicole Cash is a proud graduate of Howard University, a Historically Black College/University located in Washington, DC. While at her beloved "H.U.", Nicole received a Bachelor's of Science in Human Development and Education, as well as a Master's Degree in Special Education. After graduation, she was selected to become the "youngest ever" Summer Camp Director for a specialized educational program located in Harlem, New York.

Nicole has been a part of the SkillSpring Program at The New Jewish Home since July 2017. She began her work with SkillSpring as the first ever Educational Liaison for the High School Program and served in this capacity for 2.5 years. Throughout her time in this role she had the opportunity to increase overall student membership as well as create additional partnerships with interested high schools in both the Bronx and Manhattan. While serving as the Educational Liaison, Nicole was promoted to the Assistant Director of the High School Program. In this role, Nicole worked diligently to ensure programming remained a consistent and viable option for scholars, their families and the staff. She led with a determination to maintain the program's level of excellence before, during and as we work towards the end of COVID-19. As a result of Nicole's hard work with this program and overseeing the Young Adult Program she was recently promoted to, SkillSpring Senior Director. She will continue working tirelessly to ensure the success of both programs under the SkillSpring umbrella while simultaneously striving to see them ascend to new heights. Throughout her career and to this day, Nicole continues to set high expectations and standards for her staff and the young people she has the privilege to serve, as they embark on their journey of "Life Success".

LeadingAge New York Mission Statement: To create the future of aging and continuing care services in New York State.

Sponsored by the Foundation for Long Term Care (FLTC), educational affiliate of LeadingAge New York.

Our national partner, LeadingAge, is an association of 6,000 not-for-profit organizations dedicated to expanding the possibilities for aging. Together, we advance policies, promote practices and conduct research that supports, enables and empowers people to live fully as they age.